

Panaji, 24th April, 1980 (Vaisaka 4, 1902)

29
SERIES I No. 4 /

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

GOVERNMENT OF GOA, DAMAN AND DIU

Industries and Labour Department

Notification

28/1/79-ILD (

Whereas the Lieutenant Governor of Goa, Daman and Diu is satisfied that it is necessary in the public interest that the Flour Milling Industry should be declared as Public Utility Service for the purpose of Industrial Disputes Act, 1947 (Central Act 14 of 1947).

Now, therefore, in exercise of the powers conferred under sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) the Lieutenant Governor of Goa, Daman and Diu hereby declares the Flour Milling Industry to be Public Utility Service for the purposes of the said Act for a period of six months with effect from the date of publication of this Notification in the Official Gazette.

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

M. S. Sail, Under Secretary (Industries and Labour).

Panaji, 18th April, 1980.

Law Department (Legal Advice)

Notification

LD/1182/80

The following Notifications received from the Government of India, Ministry of Labour, New Delhi are hereby republished for general information of the public.

B. S. Subbanna, Under Secretary (Law).

Panaji, 25th March, 1980.

GOVERNMENT OF INDIA

(BHARAT SARKAR)

✓
MINISTRY OF LABOUR

(SHRAM MANTRALAYA)

New Delhi, dated the 25th February, 1980.

Notification

S.O.—In exercise of the powers conferred by sub-section (2) section 26 of the Minimum Wages Act, 1948 (11 of 1948), the Central Government hereby directs that, for a period of five years from the date of publication of this notification in the Official Gazette, the provision of sub-section (1) of section 18 of the said Act, in so far as it requires a Register of Wages to be maintained in Form X, prescribed by the Minimum Wages (Central) Rules, 1950, shall not apply in relation to the employees of the Ordnance and Ordnance Equipment Factories under the Ministry of Defence who are on time scale of pay approved by the Central Government and are employed in any scheduled employment, for whom minimum rates of wages have been fixed under the said Act, subject to the condition that a register of wages is maintained in the form prescribed under the account procedure of the Ordnance Factories in lieu of Register of Wages prescribed under the Minimum Wages (Central) Rules, 1950.

(ASHOK NARAYAN)

Deputy Secretary

(S. 32014 (2)/78-WC (MW))

Dated New Delhi, the 27th February, 1980.

Notification

S.O.—Whereas the Central Government is of opinion that the minimum rates of wages should be fixed under the Minimum Wages Act, 1948 (11 of 1948) in respect of employment in granite Mines;

Now, therefore, in exercise of the powers conferred by section 27 of the said Act, the Central Government hereby gives notice of its intention to add the said employment to Part I of the Schedule to the said Act.

Any suggestions or objections which may be received from any person in respect of the said addition on or before the expiry of a period of three months from the date of publication of this notifi-

cation in the Official Gazette, will be considered by the Central Government.

(ASHOK NARAYAN)
Deputy Secretary
(S. 32017 (3)/78-WC(MW)).

Dated New Delhi, the 28th February, 1980.

Notification

S.O. — In exercise of the powers conferred by sub-section (2) of section 26 of the Minimum Wages Act, 1948 (11 of 1948), the Central Government hereby directs that for a period of five years from the date of publication of this notification in the Official Gazette, the provisions of sub-section (1) of section 18 of the said Act, in so far as it requires a Register of Overtime, Muster Roll and Register of Wages to be maintained in the prescribed forms, namely, Forms IV, V and X of the Minimum Wages (Central) Rules, 1950 shall not apply in relation to the employees of the Estate, the Legal, the Chief

Mechanical Engineer's, the Chief Engineer's, the Medical and the Labour Departments of Bombay Port Trust, for whom minimum rates of wages have been fixed under the said Act, subject to the condition that particulars of such employees shall be maintained in Form G 14B/1 which is set out in the Schedule to this notification and which shall be deemed to be the Register of Overtime, Muster Roll and Register of Wages for the purpose of the Minimum Wages Act, 1948 (11 of 1948) and the Minimum Wages (Central) Rules, 1950 and subject also to the condition that the number of hours of overtime put in by a worker on different dates as well as the total of overtime work put in by the workers in a month shall be indicated in the proposed form under columns 10 and 16 respectively in the line immediately following the line on which the name of the worker is entered.

(THE SCHEDULE)

(ASHOK NARAYAN)
Deputy Secretary
(No. S.32014(2)/79-WC(MW))

THE SCHEDULE

Muster Roll for the month of ...

G 14 B 1

P. F. Account No.	Sr. No.	Casual Leave	Optional Holidays	Designation Date of first appointment	Rate of Minimum Wages Payable Basic + D. A. Scale of pay	Name of the Employee with Father's/Husband's Name	Ticket No.	Sex
1	2	3	4	5	6	7	8	9

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
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10

Minimum Wage Rate	Overtime Rate	Normal Hrs. per week	No. of days/Hrs. for which overtime is admissible		Total attendance/ Unit of work done	Rate of Pay	Pay
Rs. P.	Rs. P.		M. W. A.	P. T. R.			Rs. P.
11	12	13	14	15	16	17	18

RATE OF WAGES ACTUALLY PAID

Acting allowance	Other Allowances Sp. Pay Etc.	Compensatory (City) Allowance	Dearness Allowance	House Rent Allowance	Over-time		Night Weightage
Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	M. W. A. Rs. P.	P. T. R. Rs. P.	Rs. P.
19	20	21	22	23	24	25	26

DEDUCTIONS							
Gross wages payable	P. F. Contr. Employees Governed by Cont. P. F. Scheme	P. F. Contr. Employees Governed by Pension Scheme	V. P. F. Subscription	P. F. Advance	I. P. & S. I. P.	Income Tax	Co-op. Credit Society
Rs. P	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.
27.	28	29	30	31	32	33	34

DEDUCTIONS						
Salary Savings Scheme	Rent for quarters	Electric Energy	Other Deductions Festival Adv. Etc.	Pay Roll Savings Scheme	Sports Club Reynold's Inst.	Total Deductions
Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.
35	36	37	38	39	40	41

Actual Wages Payable	Date of O. T. Payment	REMARKS
42	43	44

Dated, New Delhi, the 28th February, 1980

Notification

S.O.—The following proposals made by the Central Government in exercise of the powers conferred by clause (b) of sub-section (I) of section 3 read with clause (iii) of sub-section (I) of section 4 of the Minimum Wages Act, 1948 (11 of 1948), for revising the minimum rates of wages as specified in column 2 of the Schedule annexed hereto, payable to the categories of employees employed in the employment in manganese mines specified in the corresponding entries in column 1 of the said Schedule, are hereby published, as required by clause (b) of sub-section (I) of section 5 of the said Act for information of all persons likely to be affected thereby and notice is hereby given that the said proposals shall be taken into consideration after the expiry of two months from the date on which the Gazette containing this notification is made available to the public.

Any objection or suggestion which may be received from any person with respect to the said proposals before the expiry of period specified above will be considered by the Central Government.

THE SCHEDULE

Classification of work	Minimum rates of wages per day
1	2

Manganese Mines

- Unskilled:
- (1) Ayah, (2) Butler, (3) Care taker, (4) Chowkidar, (5) Cleanner, (6) Dresser, (7) Labourer, (8) Loader, (9) Mazdoor (Male/Female), (10) Messenger, (11) Numbertaker, (12) Office Boy, (13) Peon, (14) Picker (Male/Female), (15) Sorter, (16) Sweeper (Male/Female), (17) Trammer, (18) Trollyman, (19) Trolly

Rs. 6.65

- | | |
|---|---|
| 1 | 2 |
|---|---|
- tripier, (20) Water Carrier, (21) Other categories by whatever name called which are unskilled.

Semi-skilled/Unskilled Supervisory:

(1) Bankman, (2) Brakesman, (3) Cash Guards, (4) Checker, (5) Cook, (6) Dhobi (Male/Female), (7) Fireman, (8) Greaser, (9) Grinder, (10) Hammerman, (11) Helper, (Carpenter, Crusher operator), (12) Jamadar, (13) Khalasi (Buldozer, etc.), (14) Lamp Room Incharge, (15) Mate/Mali (Without competency certificate under MMR 1961), (16) Oiler, (17) Pointsman, (18) Sampler, (19) Storeman, (20) Other categories by whatever name called which are semi-skilled/Unskilled supervisory.

Rs. 8.35

Skilled:

(1) Asayer, (2) Black-smith, (3) Blaster (Shot Firer), (4) Carpenter, (5) Chargemen, (6) Chemist, (7) Compounder, (8) Creche Attendant, (9) Draftsman, (10) Driller, (11) Driver, (12) Electrician, (13) Fitter, (14) Foreman, (15) Mason, (16) Mechanic, (17) Midwife, (18) Mistry, (19) Moulder, (20) Operator, (21) Overseer, (22) Painter, (23) Pipe-Fitter, (24) Supervisor, (25) Surveyor, (26) Tin-smith, (27) Timberman, (28) Turner, (29) Welder, (30) Wireman, (31) Work-Sarker, (32) Other categories by whatever name called which are skilled.

Rs. 10.00

Clerical:

(1) Cashier, (2) Clerk, (3) Register-Keeper, (4) Store-keeper, (5) Teacher, (6) Time-keeper, (7) Typist, (8) Other categories by whatever name called which are clerical.

Rs. 10.00
- Explanations for the purposes of this notification.
- (1) The minimum rates of wages are all inclusive rates including the basic rate, the cost of living allowance and the cash value of the concessional supply, if any, of essential commodities and include also the wages payable for the weekly day of rest.

(2) The minimum rates of wages are applicable to employees employed by contractors also.

(3) The minimum rates of wages for young persons below 18 years of age and disabled persons shall be 80% and 70% respectively of the rates fixed by this notification for adult workers of the appropriate category.

(4) (a) *Unskilled work* means work which involves simple operations requiring little or no skills or experience on the job;

(b) *Semi-skilled work* means work which involves some degree of skills or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of a skilled employee, and includes unskilled supervisory work;

(c) *Skilled work* means work which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgement.

(5) Where the prevailing rates of wages of any employee is higher than the rates notified herein, the higher wages shall be treated as the minimum rates of wages applicable for the purpose of this notification to such employee.

(ASHOK NARAYAN)

Deputy Secretary

(S-32019(9)/79—WC(MW))

Notification

LD/1391/80

The following Central Act namely: — Payment of Bonus (Amendment) Act, 1980 which was recently passed by the Parliament and assented to by the President of India on 12-2-1980 and published in the Gazette of India, Part II, Section I dated 12-2-1980 is hereby republished for general information of the public.

B. S. Subbanna, Under Secretary (Law).

Panaji, 14th April, 1980.

MINISTRY OF LAW, JUSTICE AND COMPANY AFFAIRS

(Legislative Department)

New Delhi, the 12th February, 1980
Magha 23, 1901 (Saka)

The following Act of Parliament received the assent of the President on the 12th February, 1980, and is hereby published for general information: —

The Payment of Bonus (Amendment) Act, 1980

No. 5 of 1980

[12th February, 1980]

An Act further to amend the Payment of Bonus (Amendment) Act, 1977.

BE it enacted by Parliament in the Thirty-first Year of the Republic of India as follows: —

1. **Short title and commencement.** — (1) This Act may be called the Payment of Bonus (Amendment) Act, 1980.

(2) It shall be deemed to have come into force on the 30th day of August, 1979.

2. **Amendment of section 2.** — In section 2 of the Payment of Bonus (Amendment) Act, 1977 (hereinafter referred to as the 43 of 1977. Amendment Act), for the words and figures "and in respect of the accounting year commencing on any day in the year 1977", the words and figures "in respect of the accounting year commencing on any day in the year 1977 and in respect of the accounting year commencing on any day in the year 1978" shall be substituted.

3. **Repeal and saving.** — (1) The Payment of Bonus (Amendment) Ordinance, 1979, is hereby repealed.

6 of 1979.

(2) Notwithstanding such repeal, anything done or any action taken under the Payment of Bonus Act, 1965, by virtue of the provisions of the Amendment Act as amended by the said Ordinance shall be deemed to have been done or taken under the Payment of Bonus Act, 1965, by virtue of the provisions of the Amendment Act as amended by this Act.

21 of 1965.

R. V. S. PERI SASTRI,

Secy. to the Govt. of India.

Notification

LD/1392/80

The following Notification received from the Government of India, Ministry of Labour, Ministry of Industry, Department of Industrial Development Central Boilers Board, New Delhi is hereby republished for general information of the public.

B. S. Subbanna, Under Secretary (Law).

Panaji, 14th April, 1980.

GOVERNMENT OF INDIA

MINISTRY OF INDUSTRY

(Department of Industrial Development)

(Central Boilers Board)

New Delhi, the 16th January, 1980.

Notification

G. S. R. — Whereas certain regulations, further to amend the Indian Boiler Regulations, 1950, were published as required by sub-section (1) of section 31 of the Indian Boilers Act, 1923 (5 of 1923) at pages 1663-1664 of the Gazette of India, Part II-Section 3-Sub-Section (i), dated the 16th June, 1979

under the notification of the Government of India in the Ministry of Industry (Department of Industrial Development) (Central Boilers Board) No. G. S. R. 833 dated 1st June, 1979 inviting objections and suggestions from all persons likely to be affected thereby till the expiry of forty five days from the date the Gazette containing that notification was made available to the public;

And Whereas the said Gazette was made available to the public on the 21st June, 1979;

And Whereas no objections or suggestions have been received;

Now, Therefore, in exercise of the powers conferred by section 28 of the Indian Boilers Act, 1923 (5 of 1923), the Central Boilers Board hereby makes the following regulations further to amend the Indian Boiler Regulations, 1950, namely : —

1. (1) These regulations may be called the Indian Boiler (First Amendment) Regulations, 1980.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Indian Boiler Regulations, 1950, in Appendix 'G',—

(i) entry 57 shall be re-numbered as entry 59, entries 60 to 66 shall be re-numbered as entries 52 to 58 and entries 67 to 71 be renumbered as entries 60 to 64;

(ii) after entry 64, as so re-numbered, the following entry shall be inserted, namely : —

"65. Messrs Bihar Alloy Steels Limited,
Hadley House,
Old Hazaribagh Road,
RANCH-834 001 (BIHAR)".

Sd/-

(S. C. DEY)

Secretary, Central Boilers Board.

F. No. 8(8)/75-Boilers

Notification

LD/1393/80

The following Notification received from the Government of India, Ministry of Labour New Delhi is hereby republished for general information of the public.

B. S. Subbanna, Under Secretary (Law).

Panaji, 11th April, 1980.

GOVERNMENT OF INDIA

(BHARAT SARKAR)

MINISTRY OF LABOUR

(SHRAM MANTRALAYA)

Dated New Delhi, the 25th January, 80

Notification

G. S. R. 175 — In exercise of the powers conferred by Section 5, read with sub-section (1) of section 7 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), the Central Government hereby makes the following Scheme further to amend the Employees' Provident Funds Scheme, 1952 namely: —

1. (1) This Scheme may be called the Employees' Provident Funds (Amendment) Scheme, 1980.

(2) It shall come into force on the date of its publication in the Official Gazette.

2. In the Employees' Provident Fund Scheme, 1952 in sub-paragraph (1) of paragraph 68-K, for the words "daughter's marriage" the words "daughter's or son's marriage" shall be substituted.

(No. S-70012/5/79-PF-II)

Sd/-

(HANS RAJ CHHABRA)

Deputy Secretary.

Legislature Department

Notification

LA/B/658/1980

In pursuance of Rule 22 of the Administrator's Rules for the Goa, Daman and Diu Legislative Assembly the following documents which were laid on the Table of the Legislative Assembly of Goa, Daman and Diu on the 16th April, 1980 are declared to be published for general information:

- 1) Finance Accounts of the Government of the Union Territory of Goa, Daman and Diu for the year 1977-78.
- 2) Appropriation Accounts of the Government of the Union Territory of Goa, Daman and Diu for the year 1977-78.
- 3) Report of the Comptroller and Auditor General of India for the year 1977-78.
- 4) Finance Accounts of the Government of the Union Territory of Goa, Daman and Diu for the year 1978-79.
- 5) Appropriation Accounts of the Government of the Union Territory of Goa, Daman and Diu for the year 1978-79.
- 6) Report of the Comptroller and Auditor General of India for the year 1978-79.

Secretariat,

Panaji, April 17, 1980.

M. M. NAIK

Secretary Legislature

Legislative Assembly of Goa, Daman and Diu

Legislature Department

LA/B/7/665/80

The following Bill which was introduced in the Legislative Assembly of Goa, Daman and Diu on 17th April, 1980 is hereby published for general information in pursuance of the provisions of Rule — 136 of the Rules of Procedure and Conduct of Business of the Legislative Assembly.

The Goa, Daman and Diu Municipalities (Fifth Amendment) Bill, 1980

(Bill No. 14 of 1980)

A

BILL

further to amend the Goa, Daman and Diu Municipalities Act, 1968.

Be it enacted by the Legislative Assembly of Goa, Daman and Diu in the Thirty-first Year of the Republic of India as follows:—

1. *Short title and commencement.*— (1) This Act may be called the Goa, Daman and Diu Municipalities (Fifth Amendment) Act, 1980.

(2) It shall come into force at once.

2. *Amendment of section 265.*— In sub-section (1) of section 265 of the Goa, Daman and Diu Municipalities Act, 1968 (7 of 1969) (hereinafter called the "principal Act"), for the words and figures "for any of the purposes specified in Schedule VII", the words "for any trade or occupation" shall be substituted.

3. *Deletion of Schedule VII.*— Schedule VII appended to the principal Act shall be deleted.

Statement of Objects and Reasons

For a systematic growth of cities, it is necessary that areas are earmarked for specific purposes like Residential, Commercial, etc. It is a known fact that such planning has already been carried out. However, the Municipal Council has no powers under the Act to control carrying of various trades in the Council area unless such trade is one mentioned in Schedule VII appended to the Act. The result is, that various trades which do not figure in Schedule VII, are being carried out in places not reserved for commercial activities thereby hampering the systematic growth of cities.

The Bill seeks to cure this lacuna.

Financial Memorandum

No financial implications are involved in the Bill.

Panaji,
11th April, 1980.
Assembly Hall,
Panaji,
14th April, 1980.

D. G. NARVEKAR
Minister for Urban Development

M. M. NAIK
Secretary to the Legislative
Assembly of Goa, Daman and Diu.

(Annexure to Bill No. 14 of 1980)

The Goa, Daman and Diu Municipalities
(Fifth Amendment) Bill, 1980

The Goa, Daman and Diu Municipalities Act, 1969

[Act No. 7 of 1969]

265. *Certain other trades and occupations not to be carried on without licence.*— (1) No person shall use any premises in the municipal area for any of the purposes specified in Schedule VII except under and in accordance with the conditions of a licence granted under the provisions of the bye-laws made in this behalf.

(2) The Chief Officer may enter and inspect any premises used for any of the purposes specified in sub-section (1) and may inspect any goods, vessels or implements or other articles used for such purpose and may by written notice require the owner or the person in charge of such premises to take such reasonable measures as may be specified in the notice for the prevention of any nuisance or danger therefrom or may require the use of the premises for such purpose to be discontinued.

(3) whoever uses or permits the use of any premises in contravention of the provisions of sub-section (1), or whoever refuses to comply with any notice issued under sub-section (2) shall, on conviction, be punished with fine which may extend to five hundred rupees, and in the case of continuing offence with further fine which may extend to fifty rupees for every day after the first during which such offence continues.

SCHEDULE VII

(See section 265)

Purposes for which any premises shall not be used without a licence

1. for boiling or storing offal, blood, bones or rags,
2. for salting, curing or storing fish,
3. for tanning,
4. for the manufacture of leather or leather goods,
5. for dyeing,
6. for melting tallow or sulphur,
7. for washing or drying wool or hair,
8. for manufacturing or preparing, by any process whatever, bricks, pottery or lime,
9. for soap making,
10. for oil-boiling or oil extracting,
11. as a manufactory of sago,
12. as a distillery,
13. as a manufactory of snuff,
14. for manufacturing fire-works,
15. as a hair dressing saloon or a barber's shop or hamam-khana,
16. as a manufactory or place of business of any other kind, from which offensive or unwholesome smells arise or which may involve the risk of fire and is or is likely to become by reason of such use and of its situation a nuisance to the neighbourhood.

Explanation.— For the purpose of item (16), nuisance shall include any contamination of the atmosphere whereby a deposit of soot is caused or any mechanical noise.

Assembly Hall,
Panaji,
7th April, 1980.

M. M. NAIK
Secretary to the Legislative Assembly
of Goa, Daman and Diu.

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